

# Home Educators Association of Roxboro (HEAR)

## Code of Conduct

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Home Educators Association of Roxboro (HEAR) is a support group dedicated to biblical and quality home education for our children. Our goal is to support, nurture, and encourage the Christian homeschooling family. HEAR desires to protect and preserve the family by providing opportunities for growing, playing and learning together with other families.

We believe it is the parents' responsibility to shape the Godly character and guide the Christian education of their child/children. In accordance with that belief, all parents and students are expected to represent our Lord, and HEAR, with the highest standards of integrity and Christian character. In accordance with this belief, all members must:

- Demonstrate behavior above reproach
- Be courteous, considerate, cooperative and respectful.

Therefore, at all HEAR related functions we require the following rules to be observed by all in attendance (members, nonmembers, adults and children):

- No Profanity
- No Smoking\*
- No Drugs or Alcohol
- No Fighting
- No Slander
- No Coarse Jestings or Hurtful Language

\*Adults of legal smoking age are asked to please do so in designated areas and away from the group due to health and safety concerns.

Knowing that each student is an image-bearer of the Lord, we would like to stress modesty in dress and appearance. Parents are encouraged to teach students how to look their best and how their appearance affects others and honors Christ.

- No bare midriffs
- No low-cut necklines
- No short shorts or skirts;
- Keep your underwear under your wear

We ask that our young men and young ladies treat each other with respect and refrain from flirtatious behavior. Each family has the right and responsibility to address relationships and dating according to their own convictions however, HEAR does not promote or allow any public display of affection at HEAR related functions.

### Children's Responsibility

- Be responsive and respectful to leadership.
- Sit quietly and listen when you are a part of the audience.
- Do not run or yell when you are inside a building or in a crowd.

### Parent's Responsibility

- We expect our members to read all important governing documents so they understand to what they are agreeing to by signing the membership application form.
- We expect our members to submit to the authority of HEAR's decision making body, its Board of Directors.
- We expect that our members will not offer any activities, presentations, witnessing, literature or communications within the group that are in opposition to the HEAR Statement of Purpose and Belief.

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## **CODE OF CONDUCT**

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- Participation in HEAR activities is voluntary. Activities are provided for the benefit and mutual support of the homeschool group. Renewing members are encouraged to serve on a committee for at least one activity during the school year.
- HEAR expects members take responsibility for their child/children during the HEAR functions. If a member is unable to accompany their child, the member must make specific arrangements with another adult HEAR member who will be responsible for their child.
- Members should call to cancel if unable to attend an event in which they have registered. Fees are non-refundable except at the discretion of the event coordinator.
- Be prompt when attending functions.
- Be attentive to speakers during HEAR functions and group activities.
- Out of respect for members' privacy, we ask that our members not share the directory information including email addresses. Members please do not solicit other members. For business purposes, members may advertise their personal business in designated areas. Please ask permission of the member before emailing, forwarding or advertising to them.

### **Resolution**

- Members should follow the Biblical model in resolving conflicts as found in Matthew 18:15-17. If you have a disagreement with another member you should approach the individual respectfully with your concerns. If that is not effective, you may ask the board members to assist you in resolving the conflict by mediating or by acting as witnesses in the conflict. Our aim is for peace among our membership, and we expect that all members will "...make every effort to live in peace with all." Hebrews 12:14. If your conflict is with the HEAR board and/or its policies, you may ask the board for a hearing.
- If a child is misbehaving in an offensive, harmful or destructive manner, we ask that the situation be immediately brought to the attention of his/her parent or guardian in a respectful manner to allow the parent the opportunity to resolve the matter appropriately. Members should not discuss the matter among themselves or on social forums.
- A child and guardian/parent can be asked to leave an activity by the event coordinator or a board member if the parent/guardian fails to correct disruptive or harmful behavior or if the behavior continues regardless of correction.
- The HEAR Board has the right to act in the best interest of the group and suspend a child and/or parent(s) from attending HEAR activities for a specified period if disruptive or harmful behavior continues to be a problem at any HEAR function or activities (even if the parent intervenes).

When we are attending activities as a group, our behavior reflects not only on the individual families but on HEAR as well. We ask that all members and guest of members respect the beliefs of HEAR as set forth in the HEAR Statement of Purpose and Belief and agree to adhere to the HEAR Code of Conduct.